

# Health and Safety Policy

## Mission

ARC Resources Ltd. is committed to conducting our business in a manner that safeguards the health and safety of employees, contractors, stakeholders and the public. This commitment is reinforced through action and passion within a rewarding corporate culture in which all ARC employees and contractors participate and share ownership in health and safety management. A company wide commitment to health and safety performance allows us to grow the value of our business responsibly.

## Values

- Exhibit leadership by excellent performance in health and safety by targeting zero harm to our employees, contractors and the communities in which we work
- Operate our business to ensure proactive risk mitigation and continuous improvement through anticipation, prevention, measurement and provision of the necessary resources and tools to meet our values
- Ensure that all employees, contractors, and visitors are well informed, trained, engaged and committed to improving our health and safety management system
- Promote consultation with key stakeholders on issues related to health and safety
- Prepare for and effectively respond to emergencies that can threaten people, the environment, and our operations
- Meet or exceed applicable laws, regulations and industry standards

## Accountability

### Management

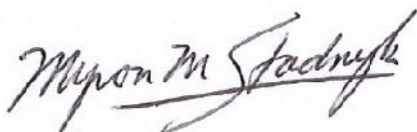
- Demonstrate ARC's commitment to achieving health and safety excellence
- Ensure compliance to ARC's Health and Safety policy
- Provide and maintain a safe and healthy work environment
- Ensure employees are provided with standards, procedures, processes, tools and other resources necessary to conduct their work in a safe and responsible manner

### Supervisors

- Take visible actions to influence and apply ARC's health & safety management system
- Ensure and encourage worker adherence to safe work practices and procedures
- Provide supervision, instruction and training as they relate to work activities
- Ensure employees are knowledgeable of the hazards and risks associated with their jobs
- Ensure employees are competent to conduct work in a safe manner

### Employees, Contractors, and Visitors

- Apply positive health and safety behaviors on ARC's sites
- Take all reasonable steps to protect the health and safety of themselves, co-workers and third parties from injury or illness as a result of work activities
- Compliance with relevant acts, codes, regulations, standards and procedures

A handwritten signature in black ink, appearing to read "Myron M. Stadnyk".

**Myron Stadnyk**  
President & Chief Executive Officer

A handwritten signature in black ink, appearing to read "Terry Anderson".

**Terry Anderson**  
Senior Vice President & Chief Operating Officer